

Opening Date:	January 30, 2009	Closing Date:	Open until filled
Job Title:	Applications Development Technical Manager	Position Type:	Regular Full Time
PIN:	000526	FLSA Status:	Exempt
Location:	Judicial Information Systems Annapolis, Maryland	Grade/Entry Salary:	T15 \$68,600 - \$82,233 (Depending on Qualifications)
Financial Disclosure:	Yes		

Regular State employees subject to promotion/demotion policy

Essential Functions: The Applications Development Manager is responsible for coordinating the efforts of development staff to identify, prioritize, schedule, execute and track project tasks associated with the simultaneous development of multiple software development projects. The incumbent leads development of strategic and tactical Java-based technological solutions to support the Judiciary's business needs. The incumbent provides technical managerial direction and administrative leadership for a team of software developers who are responsible for coding, testing and debugging programs in state of the art computer languages according to prescribed technical specifications provided by the system developers/architects. Duties include reviewing the technical specifications of incoming project requests and assigning project tasks to the appropriate staff resources. Incumbent monitors progress in order to assure high quality and timely delivery of completed tasks. In addition, the incumbent also maintains an awareness of organization-wide technology changes that impact the Judiciary's systems operating environment and plans/coordinates the development of a skilled and versatile subordinate workforce which is cross-trained to meet the present and future technical and non-technical needs of the Judiciary. Has supervisory responsibility which includes hiring, training, coaching, approving time sheets, assigning work responsibilities, conducting staff meetings, and coordinating staff performance reviews.

Education: Bachelor's degree from an accredited college or university in Information Systems Management or Computer Science.

Experience: Minimum of five years progressive experience in Information Technology Development Methodology to include at least three years of lead or supervisory technical experience.

Note: Additional work experience as specified above may be substituted for the education requirement on a year for year basis.

Preferred: Project Management Professional Certification and experience with JAVA/J2EE platforms.

Skills/Abilities: Knowledge of Software Development Life Cycle and Project management methodology and principles. Must have the technical knowledge and ability to interpret application development specifications and terminology. Must be highly analytical and detail oriented. Incumbent must also have an understanding of relational database applications (Oracle) and Object Oriented Programming (Java). Ability to develop standard procedures designed specifically to meet the needs of the unit while incorporating the information systems approach of the organization. Excellent presentation and communication skills, both oral and written along with the ability to interact effectively with technical and non technical staff in a business environment. Ability to manage multiple tasks simultaneously with frequent interruptions, work under pressure and meet tight deadlines. Ability to work with current knowledge while positioning staff for future vision of technology. Position must have supervisory skills. Ability to perform all essential functions of the position.

Please submit a Maryland Judiciary employment application (unsigned applications will not be accepted) or resume and cover letter stating position title. Materials must be received at the address below by 5:00 p.m. on the closing date. The Human Resources Department does not accept faxes and will not be responsible for applications or resumes sent to any other address.

Maryland Judiciary
 Human Resources Department
 580 Taylor Ave., Bldg. A-1
 Annapolis, MD 21401
 Email: jobs@mdcourts.gov (Zip files not accepted)

The Maryland Judiciary is a drug free workplace and an equal opportunity employer, committed to diversity in the workplace. We do not discriminate on the basis of race, religion, color, sex, age, sexual orientation, national origin or disability. Applicants who need accommodation for an interview should request this in advance. The candidate selected for this position will be subject to a background check. Employees must be United States citizens or eligible to work in the United States.